



DHR Action Plan – Emily – Fenland CSP

	Recommendation	Scope of recommendation	Action to take	Lead Agency	Key Milestones achieved in enacting recommendation	Target Date	Completion date and outcome
1	A database for research on safeguarding matters in order for Housing departments and associations to ably risk assess suitability of accommodation for applicant to be explored for feasibility.	National	Identification of suitable methodology for discussion. Eg; working group, commission Research into suitable technological programmes. Analysis of appropriate information sharing agreements. Feasibility of implementation to be considered	Home Office dept for Levelling up, Housing and Communities		June 2023	Completed
2	Victims and perpetrators should be asked directly to self-define their sexual orientation and how they identify themselves, for the purpose of signposting them to the appropriate additional support services, and this should be recorded	Local	Implementation into policies and processes.	CPSL MIND/DASV/CP FT DASS – Manager DASVP Manager CPSL Mind CEO		Implementation by December 2022	Completed



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	appropriately and accurately.						
3	The Fenland Community Safety Partnership to ensure the promotion and wider publicity of LGBTQ+ support services within Cambridgeshire to provide awareness for professionals to signpost and utilise these services.	Local	To arrange a work force development session for frontline professionals from both the statutory and volunteer sector on the subject of 'Support and Referral Opportunities for members of the LGBTQ+ Community within Fenland'	Fenland CSP Manager		Implementation by March 2023	Completed
4	Cambridgeshire Police and Adult Social Care to ensure compliance of the process for Supervisors, Gatekeepers, Managers and MASH staff to ensure all DASH risk assessments and any referrals pertinent to any subjects, have been:	Local	Review of working practices. Agreement between organisations. Implementation of process. Communication to staff.	Cambridge shire Police DCI/ Cambridge shire MASH		Implementation by December 2022	Completed



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	<p>Physically seen and endorsed accordingly</p> <p>Reviewed and revisited alongside any significant developments or changes in the investigation for accuracy and recording purposes</p> <p>Submitted to the relevant specialists and agencies for action</p> <p>Decisions and amendments to the grading of STANDARD/MEDIUM/HIGH to reflect the circumstances of the victim at that time, and recorded on the investigation log</p>						
5	<p>Cambridgeshire Constabulary to speak with Public Health for an adaptation of their training programmes for suitability of the Constabulary's needs.</p>	Local	<p>Communication of specific requisites. Plan for training programme to be devised and implemented</p>	Cambridgeshire Police		Jan 2023	Completed

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6	Cambridgeshire Police Reinforcement of the DASH and DVPN/DVPO policies, particularly in cases of counter allegations, expectations, and standards across the workforce, to ensure consistency of practice and early intervention support services, for vulnerable victims and perpetrators of domestic abuse.	Local	Communication plan to staff and officers. Incorporation in DA and safeguarding training. Utilisation of Vulnerability focus desk to review each case.	Cambridgeshire Police		Jan 2023	Completed
7	Clarion Housing to revise the Homelink housing application to include the applicant to comment on 'You or a member of your household needs to move away from another area to escape violence or harm'.	Local	Review of current document. Implementation of additional information. Communication to staff. Policy/process in relation to safeguarding when risk is identified.	Clarion Housing Service Lead for ASB		December 2022	Ongoing
8	CGL Cambridgeshire will upskill staff to ensure they are aware of how consensual information	Local	Communication and training plan to be implemented.	Change Grow Live		February 2023	Ongoing



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	sharing can support a service user throughout their treatment journey. Staff will feel confident in explaining and exploring consent with service users, particularly in relation to a change in their risk or circumstances.		To be achieved through team-based refresher discussions of CGL's consent policy and toolkit and exploration around how to effectively discuss consent.				
9	Domestic Abuse training must include reference to the needs of the LGBTQ+ community	Local	Implementation in training packages.	Cambridgeshire and Peterborough DASV partnership		Jan 2023	Ongoing
10	Stronger working relationships and communication channels are required between the GPs and pharmacists to prevent any delay in the administering of prescriptions with an escalation process or safety plan to address issues when a technical error occurs and is identified.	Local	Policies and guidance to be in place to enhance two-way communication channels between GPs and Pharmacies. Consideration of a flow diagram in both areas.	GP practice		Implementation by Jan 2023	Completed



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11	A robust process to be established to prevent any delay in the signing of prescriptions and where a capacity concern is identified, there needs to be an escalation process to be able to re-act in a timely manner.	Local	Process to be implemented to incorporate the monitoring and ownership of the identification of an issue and the escalation pathway.	GP practice		Implementation by Jan 2023	Completed
12	Cambridgeshire Public Health to progress and advance its data collation into suspected suicides of the LGBTQ+ community.	Local	Review technical capability Identify source of information implementation	Cambridgeshire Public Health		December 2022	Completed

For more information regarding key milestones achieved whilst completing the recommendations please contact Fenland CSP at Fenland District Council (Community Safety) <https://www.fenland.gov.uk/contactus>